Enabling a Connected World – Sustainably

2017 Report
As global connectivity becomes increasingly ubiquitous, the demand for our differentiated semiconductor solutions across Mobile and Internet of Things ecosystems continues to gain significant momentum. In 2017, Skyworks achieved record revenue, earnings per share and cash flow from operations. While reaching new heights in financial performance, we remain committed to our core principles of delivering quality, high-performance products through sustainable business practices.

Skyworks strives to protect our environment and cultivate a safe and productive workplace while creating shareholder value through continuous enhancement of products and processes. We foster accountability through a proven management structure that undergoes frequent and rigorous internal and third-party audits in key areas, including Environment, Health and Safety, Ethics and Labor.

We also promote responsibility, integrity and legal compliance throughout our global supply chain. As a member of the Responsible Business Alliance (RBA®), we work closely with our customers, suppliers and competitors to ensure the sustainability of our industry.

In this year’s report, we are pleased to share our accomplishments and progress across multiple fronts. Our effort to deliver innovative solutions responsibly is integral to Skyworks’ vision of Connecting Everyone and Everything, All the Time.

Liam K. Griffin
President and Chief Executive Officer
Skyworks Solutions, Inc.
Enabling a Connected World Through Sustainable Business Practices

Through our established Sustainability Management Systems, we launched new policies and programs in the areas of Environment, Health and Safety, Ethics and Labor to further drive continuous improvements. Each year, Skyworks engages in a systematic review intended to further enhance our processes that support our commitment to operate under sustainable business practices.

2017 Highlights

- 170,000 lbs Municipal waste to landfills averted
- 100% Number of our 213 supply chain smelters conformant to RMAP
- 87% Participation in employee engagement survey
- 6 Years Active membership in the Responsible Business Alliance (RBA®) (formerly EICC®)
- 92% Employees who believe Skyworks is committed to exceeding customers’ expectations
- 9 Years Reporting on sustainability efforts
- >99% Employees trained on Code of Business Conduct and Ethics requirements
- 472 tons CO₂ emissions averted
- >99% Conformance rate to the ≤ 60 hour workweek standard

1. Responsible Minerals Assurance Process
2. Electronic Industry Citizenship Coalition (EICC)
Our Sustainability Policy

Operating in accordance to sustainable business practices begins with a commitment. Our commitment is communicated through our Sustainability Policy which is shared across all our locations in local languages. Policy badges are provided to all employees. Worn daily, these badges serve as a consistent reminder that operating as a sustainable business is everyone’s responsibility. At Skyworks, we:

- Comply with applicable laws, regulations and requirements
- Prevent pollution, conserve resources and minimize waste
- Cultivate safe, healthy and productive work environments
- Operate with integrity, honesty and accountability
- Foster continuous improvement
- Promote sustainability throughout our supply chain

Our Products

Skyworks’ solutions are utilized in billions of consumer products each year. We ensure our devices adhere to strict international regulatory and industry standards regarding hazardous materials content including Registration, Evaluation, Authorization and Restriction of Chemicals (REACH), Restriction of Hazardous Substances (RoHS) and IEC 62474, among others. Our devices also improve the environmental footprint of the consumer products in which they operate. For example, Skyworks has pushed the limits of integration by increasing packaging density by 50% while complexity has increased, thus dramatically decreasing the materials consumption that would have otherwise been necessary to support this assembly process. Our customers can confidently utilize Skyworks’ products knowing we are an environmentally friendly wireless solutions provider.
2017 marked the first full year that our three manufacturing facilities in Asia have been completely integrated into Skyworks' operations. These facilities, two in Japan and one in Singapore, have collected and reported data aligned with our established global reporting methodology. Thus, the aggregate environmental impacts associated with Energy, Water, Hazardous Waste, Municipal Waste, and Carbon Dioxide (CO₂) could effectively be assessed and improved. The 2017 data collected at these facilities is being used as a baseline from which future environmental improvements can be measured, providing Skyworks the ability to report year-over-year change for all six manufacturing locations beginning in reporting year 2018.

Our intent is to drive long term sustained improvement across all major environmental categories. To this end, our progress over the last five years at our factories in Newbury Park, California, Woburn, Massachusetts, and Mexicali, B.C., Mexico demonstrates our commitment and successful implementation of lasting improvements to prevent pollution, conserve resources and minimize waste.

**Five Year Improvements: 2013–2017**

- **Energy Use**: 32% Decrease in Energy Usage Rate
- **Hazardous Waste**: 59% Reduction in Hazardous Waste Generation Rate
- **Water Use**: 34% Improvement in Water Usage Efficiency
- **Carbon Dioxide (CO₂) Emissions**: 48% Decline in Carbon Dioxide Emissions Rate
- **Municipal Waste**: 31% Drop in Rate of Municipal Waste to Landfills
Skyworks partners with suppliers around the world to enable the manufacture of high quality, low cost products to meet our customers’ needs. In establishing these supply partnerships, Skyworks both encourages and requires its suppliers to conform to established sustainability standards. The Responsible Business Alliance (RBA®) Code of Conduct is the foundation of these requirements contained within the Supplier Sustainability Specification, which we make available to all suppliers and the general public on our website at: http://www.skyworksinc.com/downloads/suppliers/SQ030337.pdf.

Skyworks employs an established process of supplier onboarding and periodic evaluations during which supplier conformance is verified.

- **Communication**: Sustainability requirements are communicated to our suppliers via the Supplier Sustainability Specification. Here, suppliers are informed of the obligations that all qualified supply chain partners to Skyworks must meet.

- **Qualification**: Suppliers are closely evaluated and qualified based on a strict set of criteria associated with product quality, performance, price, sustainability programs and more.

- **Major Suppliers**: Major suppliers are identified. These suppliers represent 80% of our expenditures, and include subcontractor assembly facilities and labor agencies (i.e. recruiting companies).

- **Risk Assessment**: All major suppliers complete an industry standardized Self-Assessment Questionnaire (SAQ) developed and implemented by the RBA®. Risk rankings are identified based on the SAQ scores.

- **Audit**: Supplier facilities that are ranked as high risk, in addition to any others specifically requested by Skyworks, must complete an on-site industry standard RBA® Validated Audit Process (VAP). VAP is a third-party, risk-based audit process where suppliers are objectively evaluated and their sustainability performance is scored.

- **Continuous Improvement**: Suppliers initiate corrective action plans (CAPs) for any issues identified in the VAP. Skyworks collaborates with its suppliers in tracking the CAPs to closure and further provides assistance for capability building at our supplier locations as needed.
Understanding Our Supply Chain

As a global organization, Skyworks designs, develops and manufactures products around the world and is supported by an extensive supply chain network. Through these partnerships, we have a unique opportunity to amplify the reach of our sustainability programs and affect hundreds of facilities and thousands of employees. Our tier one supply chain spans 14 countries and multiple regions.
Supply Chain

| Responsible Minerals Sourcing |

As a high volume manufacturer of semiconductors, Skyworks relies on specific metals and minerals which currently have no replacement in our industry. Certain areas of the world rich in these metals and minerals are also places affected by violent conflict and rampant human rights abuses, that are funded by the exploitation and trade of “conflict minerals” mined in those regions. In 2010, the United States federal government enacted the Dodd-Frank Wall Street Reform and Consumer Protection Act which, among other things, is driving improvements in supply chain transparency, due diligence, and traceability required for responsible mineral sourcing. The legislation initially focused on the region of the world known as the Democratic Republic of Congo (DRC) and its neighboring countries, and defined “conflict minerals” to include cassiterite, columbite-tantalite and wolframite (and their derivatives, tin, tantalum and tungsten), gold and any other minerals determined by the Secretary of State to be funding conflict in the covered countries. Under the final rule, the legislation requires all publicly reporting companies using these minerals to make disclosures to the United States Securities and Exchange Commission (SEC), and to conduct Reasonable Country of Origin Inquiries (RCOI) to determine the source of the covered minerals used in the company’s products and manufacturing process.

Skyworks is an active member of the Responsible Minerals Initiative (RMI), formerly known as the Conflict-Free Sourcing Initiative (CFSI), and partners with the organization to develop and promote tools and guidance for the industry. The RMI was founded in 2008 by members of the Responsible Business Alliance (RBA®) and the Global e-Sustainability Initiative® to help companies make informed decisions on their supply chains. Skyworks utilizes the RMI’s flagship Responsible Minerals Assurance Process (RMAP) which provides independent, third party audits to determine which smelters and refiners can be validated as “DRC Conflict-Free,” in conformance with current global standards. Skyworks further utilizes the RMI’s Conflict Minerals Reporting Template (CMRT) in its efforts to retrieve smelter information from supply chain partners. We believe the use and support of these standardized tools provides the industry with better information to assess and address supply chain issues which may exist.

In 2017, through our established Conflict Minerals program, Skyworks identified 213 smelters / refiners in our supply chain. All (100%) of the identified suppliers were verified to be compliant with the RMAP, which means they have been audited and confirmed to be DRC Conflict-Free.

For more information on our Conflict Minerals Policy and our annual SEC disclosures and reports for each reporting year, please visit: http://www.skyworksinc.com/SustainabilityReporting.aspx

1. “OECD due diligence framework” refers to the Organization for Economic Co-Operation and Development’s guidance titled “OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.”

| Our Policy |

Skyworks is committed to the responsible sourcing of minerals. We have established programs aligned with the internationally recognized OECD due diligence framework to regularly evaluate our supply chain and require our suppliers to do the same. Suppliers are prohibited from supplying Skyworks with materials known to be derived from the DRC or adjoining countries that have not been confirmed as “DRC Conflict-Free” via a recognized and credible third party process such as the Responsible Minerals Initiative’s Responsible Minerals Assurance Process (RMAP).
Making Great Products, Responsibly
The safety of our employees is of utmost importance. Skyworks operates all facilities in a responsible manner, providing safe and healthy working conditions. In keeping with this commitment, we maintain an Occupational Health and Safety (OH&S) management system to ensure we consistently:

- Remain in compliance with all applicable safety and health regulatory requirements
- Integrate safety considerations into strategic business decisions, engineering design, procurement, facilities management and production
- Cultivate safety responsibility by employees at all organization levels
- Promote continuous improvement of the OH&S management system and objectives

Skyworks continues to drive key initiatives around the world. In 2017, we expanded our systems to better track and monitor health and safety performances at our Asia manufacturing facilities. As a result, Skyworks saw a decrease in the Total Reportable Incident Rate (TRIR) and a modest increase in the Lost Time Incident Rate (LTIR). Skyworks’ TRIR of 0.9 is well below the industry average of 1.2\(^2\). In Newbury Park, California, we saw a decrease of 44% in Musculoskeletal Disorder (MSD) type injuries as we continue to promote early intervention and actively pursue risk reduction opportunities in our factories. Skyworks uses this data to further promote improvements across the organization creating a safe and healthy work environment.

### Total Recordable Incident Rate (TRIR)

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<td>1.2</td>
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<tr>
<td>2017</td>
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### Lost Time Incident Rate (LTIR)

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At Skyworks, we strive for perfect quality while abiding by our principles of sustainable business practices. Our management systems manuals and policies are available to the public via our website and are certified to internationally recognized standards for quality and environment including ISO 9001 and ISO 14001. Furthermore, our systems are designed and operated in accordance with the Responsible Business Alliance (RBA®) Code of Conduct. To learn more, please visit:


We have developed process-focused quality systems where the sequence and interactions of our core business processes has been mapped and integrated into an overall business methodology. Our sustainability systems leverage this strategy by referencing common systems where ever possible. We have maximized the utilization of electronic documentation delivery in our factories making it more effective and virtually eliminating paper distribution.

In 2017, Skyworks continued its active membership in the Responsible Business Alliance (RBA®). The RBA® is a nonprofit coalition of electronics companies committed to supporting the rights and well-being of workers and communities worldwide affected by the global electronics supply chain. RBA® members commit and are held accountable to a common Code of Conduct and utilize a range of RBA® training and assessment tools to support continuous improvement in the social, environmental, and ethical responsibility of their supply chains. Skyworks has been an active member of the RBA® since 2011. A full list of members can be referenced by visiting: [http://www.responsiblebusiness.org/about/members/](http://www.responsiblebusiness.org/about/members/)

Skyworks is dedicated to conducting business that complies with both the letter and the spirit of applicable laws, rules and regulations and consistent with the highest standards of business ethics. Our sound business principles and practices foster our strong commitment to ethical behavior, accountability and transparency.

We aim to lead by example – guided by our corporate governance and principles as defined in our Code of Business Conduct and Ethics. The Code outlines broad principles of ethical business conduct embraced by Skyworks. In order to establish an effective ethics and compliance program and to develop trust, employees must be able to raise concerns without fear of retaliation. Our employees have a duty to report any known or suspected violation of the code, or of any rules or regulations applicable to the Company. Employees are trained annually on the contents of the Code. In 2017, Skyworks achieved a 99% completion rate.

The Code, along with other corporate governance information, is available on our website at: [http://investors.skyworksinc.com/corporate-governance](http://investors.skyworksinc.com/corporate-governance)
Our greatest and most valuable resource is our people. Skyworks promotes diversity in the workplace and is proud that our employee population represents 61 nationalities worldwide. We make every effort to create a culture where everyone feels welcomed, valued and respected – fostering an environment that is free of bias, prejudice and harassment. We scrupulously adhere to all laws and regulations that are applicable in the countries where we operate, as well as local, state, federal and international child labor and safety laws.

We do not employ anyone under the age of 18. In addition, Skyworks employees are provided high-quality benefits, compensation, training, staffing and general human resources support. Our Labor programs and policies address the RBA® Code elements of:

• Freely Chosen Employment
• Young Workers
• Working Hours
• Wages and Benefits

Employee Engagement Survey

In 2017, Skyworks conducted an employee opinion survey which garnered an 87% response rate, which is above the 80% benchmark for most organizations. This is not only a result of high engagement, but also represents that our employees have a high degree of confidence that Skyworks will act on the results. Skyworks’ Engagement Index is 85% which places it in the top quadrant according to various studies including one from Gallup, which finds engagement to significantly affect an organization’s bottom line, quality, safety and customer engagement. Additionally, Skyworks’ Leadership Index is at 87% favorability which speaks to employees’ understanding of the Company’s goals and objectives.

Employee Engagement Results

I am proud to work for this company. 85%
I would recommend this company as a good place to work. 74%
The company is doing what is necessary to compete effectively. 85%
My manager treats employees with respect. 87%

| 2017 Employee Survey
Your Opinion Matters
Make it Count! |

| Working Hours |
Excessive working hours are associated with risks to employees’ health, safety and work performance. Skyworks has programs to monitor and limit working hours at our factories to <60 hours/week in accordance with the RBA® standard. Days of rest are also monitored so that employees get no less than one day off every seven days. Factory compliance rates are regularly reviewed with management.

In 2017, Skyworks achieved a 99% compliance rate to both the <60 hour workweek and days of rest standards.
100 Fastest-Growing Companies
For the third year in a row, Skyworks was named as one of Fortune’s 100 Fastest-Growing Companies. Skyworks ranked 47th on the 2017 list, with results based on three-year performance across revenue, profits and stockholder returns.

America’s Top Public Companies
Skyworks was named to Forbes’ list of America’s Top Public Companies (#403) in 2017. The list was based on a composite score from equally-weighted measures of revenue, profits, assets and market value as of March 31, 2017 closing prices, and including common shares outstanding.

Orange County Register Top Workplaces
For the 10th consecutive year, Skyworks was named one of the Top Workplaces by the Orange County Register, ranking #25 amongst Midsize Companies. The award recognizes the best companies in the Orange County, California area based solely on anonymous employee feedback and responses to questions regarding workplace environment and company leadership. Over 35,000 employees from more than 180 companies participated.

Achieving this recognition for 10 successive years demonstrates the commitment from Skyworks’ talented teams in creating not only a remarkable workplace experience, but some of the most exciting wireless communication platforms in the world.

Skyworks is an Equal Opportunity Employer
Supporting Diversity in the Workplace
With employees around the globe, Skyworks calls many countries its home. Our employees support projects relevant to local efforts and are committed to investing their time, expertise and resources to help develop and maintain vibrant, sustainable local communities. Skyworks and its employees are proud to be members of the global community, lending a helping hand where possible.

**Skyworks Supports 5K Cancer Walk and Run Event**
Skyworks sponsored a 5K Cancer Walk and Run fundraiser for the Lahey Health Institute, a non-profit organization in the greater Boston area that provides integrated health services for cancer patients. More than 1,300 people participated, raising over $327,000 for cancer care. Now in its 12th year, the event has raised a total of $2.4 million to fund vital programs dedicated to cancer treatment, clinical research, and improving the care and experience of patients.

**Mexicali Holds Second Annual Run and Bike Ride Event**
Skyworks’ Mexicali facility hosted its second annual run and bike event to promote health and wellness among employees and their families. The event embodies the “Vive Bien” (or “Live Healthy”) theme, which in addition to the races, consisted of exhibits with information about fitness and nutrition, staying healthy and bicycle safety. Approximately 300 employees plus their family members participated in the 2K and 5K run, as well as 2K bike ride. Trophies and prizes were awarded to the top three finishers in each category and a commemorative ribbon was given to every finisher.

**Newbury Park Supports U.S. Military Deployed Personnel and Community Food Pantry**
As part of their various charity efforts, employees in Newbury Park, California collected items to support the “For The Troops” organization, which provides members of the American military with “We Care” packages containing basic necessities. In addition, employees donated food items to the Manna Conejo Valley Food Bank, which serves an average of more than 1,400 people in need every month.

**Skyworks Matches Employee Donations for Fire and Flood Relief Efforts**
To help support the relief efforts for the thousands of people impacted by Hurricane Harvey, the widespread flooding in Texas and along the U.S. Gulf coast, and the devastating wildfires across Southern California, Skyworks and its employees donated nearly $40,000 to various charitable organizations. Donations were made directly by Skyworks employees and matched through the company’s Charitable Contributions program to assist affected families with food, supplies and temporary shelter.

**Singapore Supports Run Race for Renewable Energy**
Employees from Skyworks’ Singapore location joined the National Geographic fundraising run to promote renewable energy consumption as a way to reduce waste and decrease carbon footprint.

**CASA Toy Drive in Irvine, California**
Employees donated several boxes of toys and gift cards for children in need at the Court Appointed Special Advocates. CASA is a non-profit organization committed to improving the lives of children in the foster care system in Orange County through quality mentoring and advocacy services. The children were presented gifts at their holiday party where over 300 children took photos with Santa, danced, played games, mingled with friends, and enjoyed great food.

**Woburn Employees Conduct Earth Day Clean-Up**
In conjunction with the celebration of Earth Day, employees in Woburn, Massachusetts organized and completed a clean-up effort. Volunteers filled several bags with trash and debris from the surrounding Skyworks facility and neighboring streets.
Adamstown Employees Support “Stuff the Bus” Campaign
Employees from Adamstown, Maryland participated in the “Stuff the Bus” initiative organized by United Way of Frederick County. Now in its 9th year, the annual school supplies donation helps K-12 students experiencing hardship or homelessness by providing them with basic classroom necessities to help provide a positive start to the school year.

Woburn Employees Support Juice Drive
Employees from Woburn, Massachusetts participated in a juice drive to support a community food pantry and donated over 80 liters of juice to help fill Thanksgiving baskets, which were given to local families in need during the holiday season. Employees also donated juice, cereal, soaps, and non-perishable food items.

Mexicali Employees Support Orphanages
Employees from Mexicali, Mexico volunteered and participated in celebrations organized by the Cadenas de Ayuda foundation to benefit the children from different local orphanages. Skyworks volunteers helped wrap and deliver gifts to the children, along with donating money to cover expenses for transportation, piñatas and food.

Skyworks Employees Participate in Running Events
Running enthusiasts from Skyworks’ office in Osaka, Japan participated in a 5K run and relay race to foster motivation and promote teamwork.

Skyworks Sponsors Boston’s Mini Maker Faire 2017
Skyworks was proud to be a sponsor of the Boston Children’s Museum 2017 Mini Maker Faire. The Maker Faire celebrates innovation and creativity by gathering fascinating, curious people who enjoy learning and sharing what they can do. Skyworks’ booth featured interactive integrated-circuit building block kits, giving participants a hands-on opportunity to experience designing electrical circuits.

Newbury Park Supports Toy Drive for Local Families
Employees from the Newbury Park, California office participated in the Motor4Toys charity toy drive and car show. Motor4Toys is a non-profit organization with a simple mission – to make kids happy by providing toys for the less fortunate. Skyworks employees donated toys and made monetary contributions to help provide gifts to local families in need during the holiday season.

Employees Support Toy Drive for Jamie’s Joy
Skyworks employees from Andover and Woburn, Massachusetts joined efforts to participate in Jamie’s Joy – a local charity which helps Woburn families in need. With a generous spirit, employees donated toys, clothing and books – fulfilling 150 children’s holiday wishes.

Newbury Park Participates in Job Shadow Program
Skyworks’ Newbury Park, California location hosted STEM (Science, Technology, Engineering and Math) students as part of a Job Shadow Program supporting the Newbury Park High School curriculum. The platform helps youths explore their career options through hands-on interaction in a mentor’s work environment.