

SKYWORKS®

2025

Sustainability Report

Enabling Environmental and Social Responsibility

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Our Commitment to Sustainability

Letter from the CEO

Sustainable practices are an ever-growing focus for companies around the world.

The progress made by Skyworks continues to be a testament to the focus our team has on solidifying practices that offer sustainable solutions. Through our design of connectivity technologies, we act as powerful enablers—supporting smarter, more efficient, and more interconnected systems that help customers optimize energy use and reduce environmental impact.

We are proud to design and manufacture devices supporting increasingly complex and high performing connectivity, while remaining steadfast in our commitment to environmental stewardship, social responsibility and corporate governance.

Highlighting these efforts, below are key achievements our team has had in the past year.

- Greenhouse gas emissions: In 2025, our Scope 1 and 2 CO₂e emissions from factory operations decreased 25% year-over-year.
- Water recycling: With the help of our new municipal wastewater treatment plant at our Mexicali facility, our combined water recycling rate from factories located in High and Extremely High WRI water stress level regions was 73%, up from 44% in 2024, helping decrease our water withdrawal by 59.8 million gallons for the year.
- Responsible mineral sourcing: We continued meeting our program target of a 100% audited and conformant 3TG supply chain.

- Workforce training: Expanding our efforts to support our core principle of our people strategy, we released two new workshops in 2025 related to goal setting and career development. We have also seen more than 900 employees graduate from our leadership programs since their launch in 2020.

I'm proud of the progress we've made, and I'm inspired by the path ahead as we advance solutions that serve today's world while preserving the promise of tomorrow.



Philip G. Brace

Chief Executive Officer and President



Our Company

Company Overview

Headquartered in Irvine, California, Skyworks (Nasdaq: SWKS) is a global company with engineering, marketing, operations, sales and support facilities located throughout Asia, Europe and North America. Our analog and mixed-signal semiconductors are connecting people, places and things spanning a number of new and previously unimagined applications within the aerospace, automotive, broadband, cellular infrastructure, connected home, defense, entertainment and gaming, industrial, medical, smartphone, tablet and wearable markets.

Major Manufacturing Locations



Woburn, MA
GaAs HBT, pHEMT, GaN Fab



Newbury Park, CA
GaAs HBT Fab



Osaka, Japan
SAW / BAW Filter Fab



Mexicali, Mexico
Back End Assembly and Test



Chai Chee, Singapore
SAW/BAW Filter WL-CSP Backend



Bedok, Singapore
SAW / BAW Filter WL-CSP Fab

Throughout this report, references to "factory" or "factory locations" means our major manufacturing locations including Newbury Park, CA; Woburn, MA; Mexicali, Mexico; Osaka, Japan; Bedok and Chai Chee, Singapore.

Our Products Support Sustainability

Skyworks' technologies enable more sustainable, energy-efficient and intelligent systems across global markets. As electrification and digitalization accelerate, global electricity demand is rising, heightening the importance of power efficiency and low-loss reliable or seamless connectivity at the edge. In fiscal 2025, Skyworks expanded its portfolio of highly integrated connectivity and power management solutions, and delivered multiple design wins across smart energy, industrial, consumer, automotive, and health platforms—reinforcing our role as an enabler of sustainability-focused innovation.

Skyworks secured design wins in smart water and gas metering, and electric grid infrastructure using low-power wireless (including Wi-SUN® and LoRa®) to support long-range, battery-powered deployments. Skyworks also expanded design activity supporting industrial IoT (IIoT), environmental monitoring and automation platforms where reliable, multi-protocol connectivity and low power consumption are essential. In parallel, real-world IIoT retrofits demonstrate the impact of better visibility and control; a 2025 study reported energy savings of up to 56% from IIoT-based monitoring and optimization on legacy equipment. Skyworks' low-power connectivity solutions help customers scale monitoring, reduce unplanned downtime and extend asset lifecycles—supporting efficiency and waste reduction objectives.

Skyworks achieved design wins in Wi-Fi® 7 home mesh systems that improve performance and efficiency per bit transmitted. Wi-Fi 7 introduces efficiency-enhancing capabilities such as multi-link operation and wider channels to improve utilization and user experience. The energy opportunity is significant: industry analysis estimates the world's 1.55 billion residential Wi-Fi CPE devices current trajectory CPE electricity consumption could more than double to ~215.14 TWh by 2030—highlighting the value of more energy-efficient designs and architectures.

Skyworks delivered automotive and infotainment design wins supporting connected in-vehicle systems, telematics and navigation. Connected vehicle and cooperative traffic approaches can deliver measurable efficiency benefits; U.S. DOT evaluation work shows traffic optimization applications

that can reduce fuel consumption by up to ~15% and reduce waiting time by up to ~85% at equipped intersections (simulation studies), translating to lower idling and energy waste as adoption scales.

Skyworks secured wins in next-generation wearables integrating Bluetooth® and GPS with low-power operation to enable continuous monitoring while maximizing battery life. Lifecycle efficiency matters as adoption grows: external research suggests health wearables could generate over one million tons of e-waste by 2050 if device lifetimes and design approaches do not improve. By enabling compact integration and lower power consumption, Skyworks helps customers extend usable time between charges and support longer product lifecycles.



Our Leadership



Philip G. Brace

*Director, Chief Executive Officer
and President*



Philip Carter

*Senior Vice President and
Chief Financial Officer*



Kari Durham

*Senior Vice President,
Human Resources*



Yusuf Jamal

*Senior Vice President
and General Manager,
RF and Mixed-Signal
Intelligence Solutions*



Reza Kasnavi

*Executive Vice President,
Chief Operations and
Technology Officer*



Joel R. King

*Senior Vice President
and General Manager,
Mobile Solutions*



Todd Lepinski

*Senior Vice President,
Sales and Marketing*



Robert J. Terry

*Senior Vice President,
General Counsel
and Secretary*

Governance and Oversight

Our board of directors is responsible for risk oversight and is supported by its committees. The Nominating and Corporate Governance Committee (NCGC) of our board of directors has been given specific oversight of matters of corporate responsibility and sustainability, including potential impacts to our business from environmental (e.g., greenhouse gas emissions and water use and scarcity), social and governance issues. In 2025, Skyworks' management team provided sustainability related updates at each of the NCGC's regular quarterly meetings, covering the topics of: climate risk; climate regulations; greenhouse gas emissions; short-term and long-term environmental goals, and performance against those goals; renewable energy sourcing; corporate governance practices; director time commitments; and sustainability strategies, as well as public disclosure related to these topics.

In addition, the Audit Committee of our board of directors oversees risk management activities related to legal and compliance risks, and consults regularly with our management team regarding our whistleblower reporting system and our compliance with applicable laws, rules and regulations.

We have a long-established, enterprise-wide sustainability policy approved by members of our executive leadership team, and we have an executive forum to review our sustainability strategy to drive progress and improvement.

Members of our Sustainability Council, a cross-functional team of employees from throughout the Skyworks organization, are responsible for implementing our sustainability initiatives, including the establishment and management of facility and organization-specific systems and improvement projects, and compliance with the Responsible Business Alliance's (RBA) Code of Conduct (RBA Code) and risk management activities related thereto. Progress toward various sustainability related business objectives is monitored monthly at the business level using detailed performance scorecards and is reviewed quarterly with senior and executive leadership. This information is then reported to the NCGC or board of directors on a periodic basis.

Regarding climate change, our Sustainability Council leverages expertise from professionals across our organization to identify risks, establish improvement initiatives for carbon dioxide equivalent (CO2e) emissions, water recycling and other sustainability measures, coordinate renewable energy sourcing efforts, track our progress and drive improvements. In line with the RBA Code's requirement that suppliers maintain programs around energy consumption and greenhouse gas emissions, our manufacturing locations utilize ISO 14001:2015 certified environmental management systems to control and reduce environmental impacts from our manufacturing operations.

We utilize management review forums to keep local and executive level management aware of progress toward our improvement objectives and take actions where those objectives are being missed.

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Engagement With Stakeholders

Responsiveness to key constituencies throughout our value chain is a critical part of our commitment to good corporate governance, responsibility and accountability. As described in greater detail in our 2025 proxy statement, we regularly conduct outreach to our stockholders to understand their perspectives on governance and sustainability-related issues. We likewise solicit feedback and review publicly available statements from other groups including customers, suppliers, employees, credit ratings agencies, nongovernmental organizations (NGO), community organizations, industry groups and regulators. As noted in the Governance and Oversight section of this report, we provide regular updates to our NCGC and board of directors regarding matters of corporate responsibility and sustainability, including the opinions expressed by our various stakeholders.

Furthermore, we actively engage in business reviews with our customers, many of whom are themselves leading voices on sustainability matters, and we take steps to respond to our customers' suggestions and requests.

During this engagement cycle, our large institutional stockholders did not express the same level of interest as in prior years in discussing sustainability topics.

By reporting in line with established frameworks and guidelines, we believe our stakeholders will be better able to understand our sustainability programs. The Appendix to this report sets forth a detailed description of how this report aligns with the SASB reporting framework and TCFD guidelines, noting omissions and variations where applicable. In general, the disclosure in this report refers to all Skyworks' business operations. However, where the disclosure refers to a subset of our operations (such as factory locations only), we have noted this within the report. The data in this report is based on reasonable assumptions and our best estimates at the time of the report. We have no expectation that this report will be updated or revised as a result of new information.

Timeline of Sustainability Report Improvements



Enabling a Connected World Through Sustainable Business Practices

2025 Highlights



Reduced scope 1+2 CO2e emissions at factory locations by **64%** from baseline year 2018



Sourced renewable energy credits covering **87%** of factory electricity consumption



Decreased water withdrawal at factory locations by **59.8 million** gallons from 2024 (12% reduction)



Worldwide Skyworks team **~10,000** employees



ISO14001 certifications maintained across all factory locations



14th year of membership in the **Responsible Business Alliance**



RBA VAP Platinum Status achieved or maintained at three factory locations



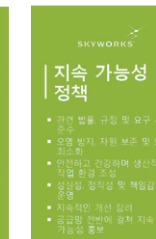
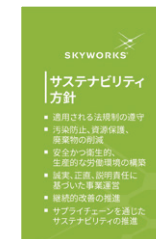
SASB and **TCFD** aligned sustainability report

Sustainability Policy

Skyworks has a long-standing sustainability policy intended to set the direction of the organization and align our worldwide operations to a commitment to sustainable business practices. The policy is approved by members of the executive management team, is regularly reviewed for adequacy and effectiveness, and is available to our employees in local languages. Our policy is available to the public and establishes commitments across environmental, health and safety, labor, ethics, supply chain, and management system topics. The policy is controlled within our [Sustainability Systems Manual](#) where the framework is established to assign clear responsibilities, and establish quantitative objectives and management review mechanisms. Refer to the Management Systems section of this document for more information.

Skyworks is committed to operating under sustainable business practices that meet today's needs without compromising the ability of future generations to meet their own. We employ a management system approach to:

- ✔ Comply with applicable laws, regulations and requirements
- ✔ Prevent pollution, conserve resources and minimize waste
- ✔ Cultivate safe, healthy and productive work environments
- ✔ Operate with integrity, honesty and accountability
- ✔ Foster continuous improvement
- ✔ Promote sustainability throughout our supply chain



Environment

Data Verification

Skyworks strives to protect the environment through the mitigation of adverse impacts arising from the activities, products and services of our business operations. Environmental management systems and supporting programs are established and maintained to support pollution prevention, resource conservation and waste minimization.

Our factory locations are each certified to the ISO14001:2015 standard and utilize a risk-based approach for environmental impact assessment and improvement in the key impact categories of energy, water, hazardous waste, municipal waste and CO₂e emissions. Improvement objectives with clear ownership are established, tracked and reported at regular management reviews, ensuring awareness and ongoing support throughout the organization to meet our objectives.

We analyze our performance data from absolute value and intensity perspectives to help us better identify opportunities for improvement. Those opportunities are then incorporated into our target setting process with the overall intent of demonstrating continuous improvement and minimization of adverse environmental impacts from our operations. Within the following pages, you will find details of our performance in each major environmental impact category as well as our forward-looking initiatives.

As part of our ongoing process improvement efforts and in response to feedback from various stakeholders, we have our CO₂e emissions and water use data verified by Cameron-Cole, an independent environmental services firm. A copy of the Cameron-Cole verification report can be found on our website and linked [here](#).



Skyworks' FY2025 GHG and Water assertions are as follows:

GHG Emissions Category	Factory (MT CO ₂ e)	Non-Factory (MT CO ₂ e)
Total Scope 1 Emissions:	34,483	65
Total Location-Based Scope 2 Emissions:	141,578	8,029
Total Market-Based Scope 2 Emissions:	17,923	7,610
Total Location-Based Emissions:	176,061	8,094
Total Market-Based Emissions:	52,406	7,675

Water	Gallons
Water Withdrawal:	419,851,002
Water Recycling Rate:	53%

Verification Opinion

Based on the method employed and the results of our verification activities, Cameron-Cole has found no evidence of material errors, omissions, or misstatements in Skyworks' FY2025 GHG Statement. Cameron-Cole also found that Skyworks' GHG accounting and calculation methodologies, processes, and systems for this inventory conform to the WRI/WBCSD GHG Protocol.

Cameron-Cole, LLC

March 6, 2026 (updated March 18, 2026)

Michelle Fremming
Lead Verifier
Senior Strategist / Lead Verifier

Mallory Andrews
Independent Reviewer
Associate Director, Climate Change & Sustainability Services

Environment

Energy Management

Skyworks measures energy consumption as the sum total of electricity and natural gas usage. In 2025, the total energy consumed at our factory locations was 414,353 MWh (1,491,671 gigajoules), of which 355,618 MWh was from electricity, 239 MWh was from on-site solar generation, and 58,496 MWh was from natural gas, with an energy intensity of 0.046 MWh per thousand production units.

Beginning in 2025, Skyworks expanded its list of facilities included in 'factory locations' for purposes of our Sustainability Report to include Chai Chee, Singapore. While this facility has a relatively small contribution to environmental metrics reported here, its addition is the primary reason for the year-over-year increase in reported energy consumption. Also new in 2025 is the reporting of our non-factory energy consumption, which was 28,323 MWh (101,963 gigajoules).

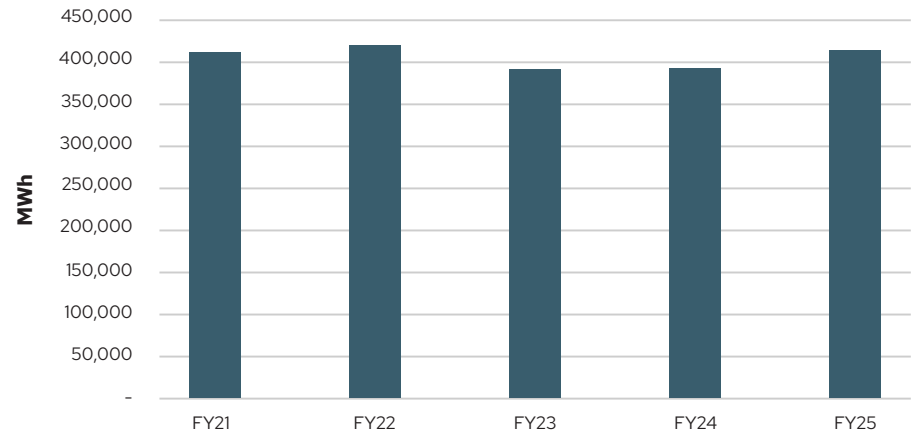
We are continuing our focus on improvements through energy-efficient infrastructure systems and manufacturing densification (minimizing the physical footprint of manufacturing operations and the associated resources needed to support it) at factory locations. These initiatives are intended to position us to meet production demands while minimizing energy consumption into the future.

Renewable Energy

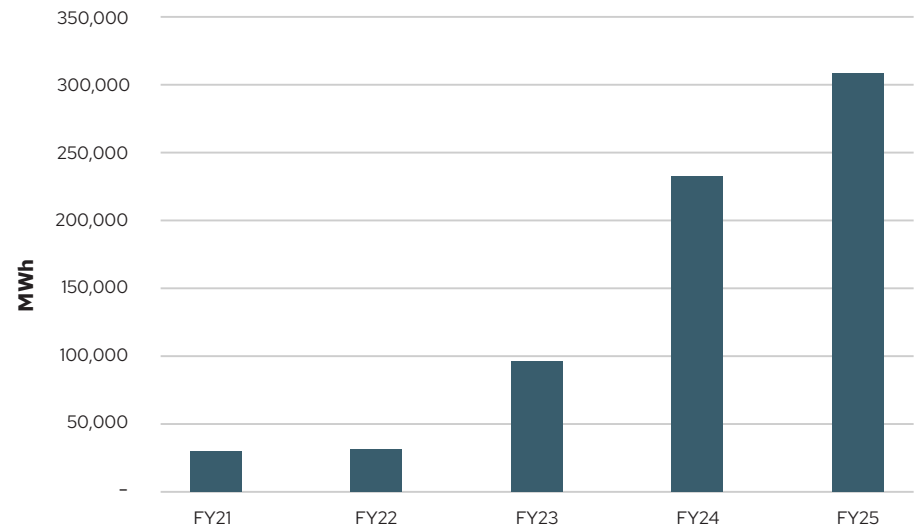
In 2025, we continued to expand renewable energy sourcing to support our factory locations by purchasing an additional 74,947 MWh of renewable energy credits (RECs). In total we purchased 307,874 MWh of RECs, which is 87% of our total factory electricity consumption.

Going forward, we are seeking to further increase our sourcing of renewable energy as a key component of achieving our greenhouse gas emissions reduction target.

Factory Energy Use



Factory Renewable Energy (MWh)



Environment

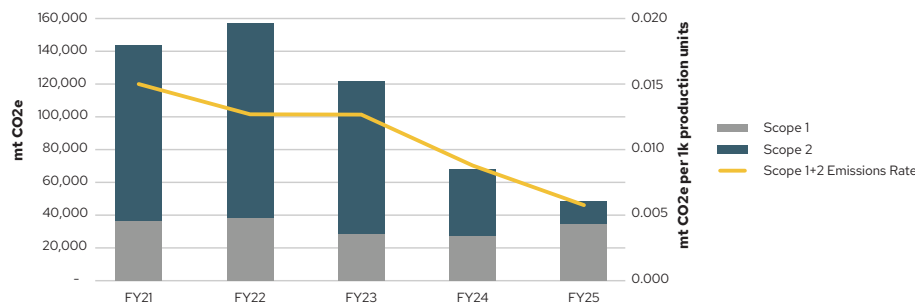
Greenhouse Gas Emissions Management

Scope 1 and 2 CO₂e emissions are closely monitored and minimized through Skyworks' improvement projects implemented worldwide. Natural gas (used primarily for facility infrastructure and emissions abatement systems) and fluorinated greenhouse gases (integral to semiconductor manufacturing) contribute to our Scope 1 CO₂e emissions. Our electricity consumption results in indirect Scope 2 CO₂e emissions at our electricity providers' generation facilities. Improvements or changes in the energy supplied to local grids are factored into our calculated Scope 2 emissions using factors provided by the utilities to convert generated electricity to CO₂e equivalent emissions.

Ongoing strategies to reduce greenhouse gas emissions include source reduction and the substitution of Scope 1 emissions contributors, and energy efficiency improvements along with increased renewable energy sourcing to reduce Scope 2 emissions.

As a result of these strategies, in 2025 Skyworks achieved a year-over-year factory emissions reduction of 25%. Total gross factory CO₂e emissions from Scopes 1 and 2 were 34,483 tons and 17,923 tons*, respectively. We achieved a Scopes 1 and 2 intensity of 0.0058 tons CO₂e per thousand production units, which is 33% lower than the previous year. Our non-factory Scopes 1 and 2 CO₂e emissions were 7,675 tons*.

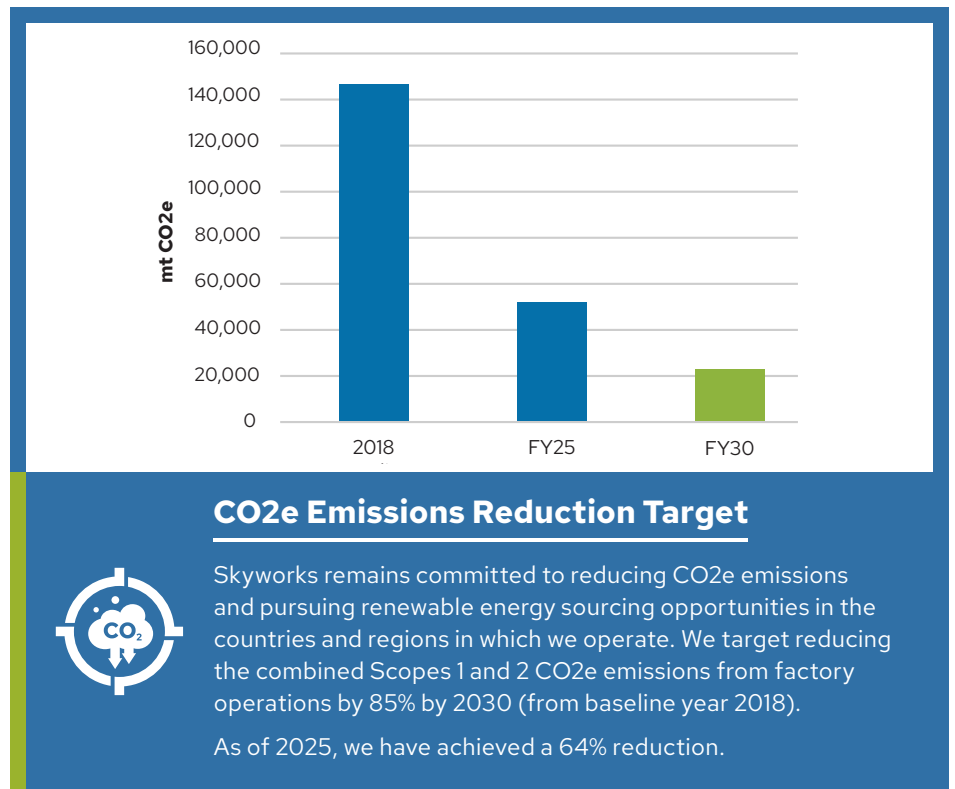
Factory Scope 1 and Scope 2 CO₂e Emissions*



*Calculated using Greenhouse Gas Protocol Market Based reporting methodology. Location based Scope 2 emissions (using emissions factors published in The Climate Registry report and excluding renewable energy purchases) = 141,578 tons CO₂e for factory locations and 8,029 tons CO₂e for non-factory locations.

Scope 3

Skyworks performed a Scope 3 emissions inventory across all categories (as defined by the Greenhouse Gas Protocol) and reports its Scope 3 emissions for business travel (category 6 as defined by the Greenhouse Gas Protocol) through CDP. In 2025, we further refined our inventory and calculation methodologies. In support of Skyworks' strategy to provide meaningful and timely disclosure of CO₂e emissions, we continue to evaluate current and proposed regulations pertaining to CO₂e emissions disclosure including those promulgated by the California Air Resources Board. These actions are part of Skyworks' broader strategy to provide meaningful disclosure regarding Scope 3 emissions in line with applicable regulations.



Environment

Water Management

As part of mitigating our impact on freshwater resources, we strive to minimize our water withdrawals by implementing factory-level source reduction measures and water recycling.

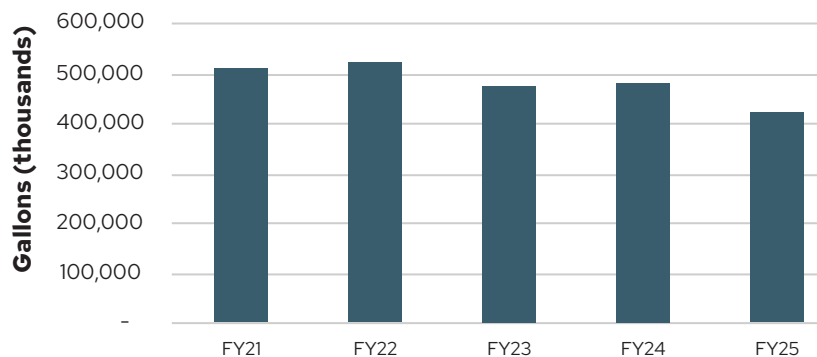
Across Skyworks' factory locations in 2025, water withdrawals from municipal water utilities suppliers totaled 419,851,002 gallons (1,589,309 cubic meters). This represents a 12% decrease from 2024.

The overall factory water recycling rate was 53% (up from 35% in 2024), and our combined water recycling rate from factories located in high and extremely high WRI water stress level regions was 71% (up from 44% in 2024).

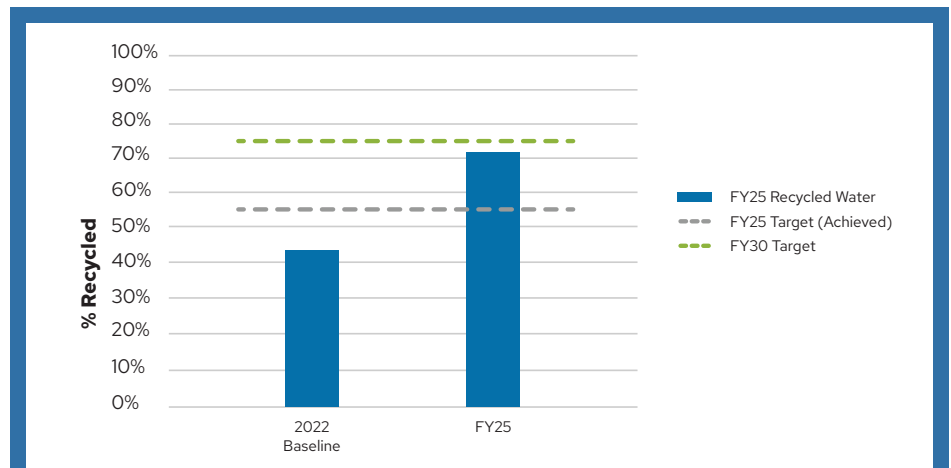
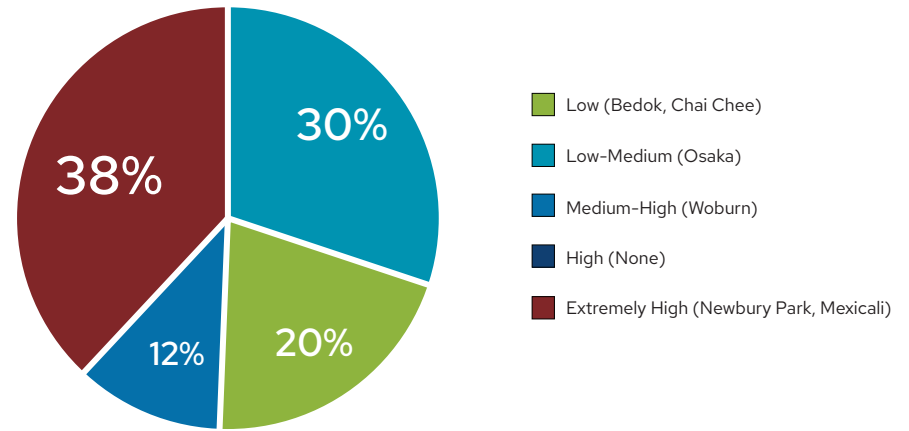
The decrease in water withdrawal and improved water recycling rates was mostly attributable to an ambitious new municipal wastewater treatment plant at our Mexicali facility that became fully operational in fiscal year 2025. This system receives untreated municipal (sanitary) wastewater from the municipality of Mexicali, treats it and uses the clean recycled water in our production processes, thereby reducing the use of supplied fresh water used by our factory (i.e., water withdrawal).

At capacity, the system can save approximately 100 million gallons of water annually on top of water savings achieved by existing production process water recycling efforts.

Factory Water Withdrawal



Factory Water Use by Stress Level (WRI Water Risk Atlas Tool)



Water Recycling Target



Focusing on the most water stressed regions, Skyworks set and achieved its target to improve the aggregate water recycling rate at factories located in high and extremely high WRI water stress regions from 46% in baseline year 2022 to 55% in 2025. In 2025 we reached a water recycling rate of 71%. Having achieved this most recent target, we are further raising our target to achieve 75% by 2030.

Environment

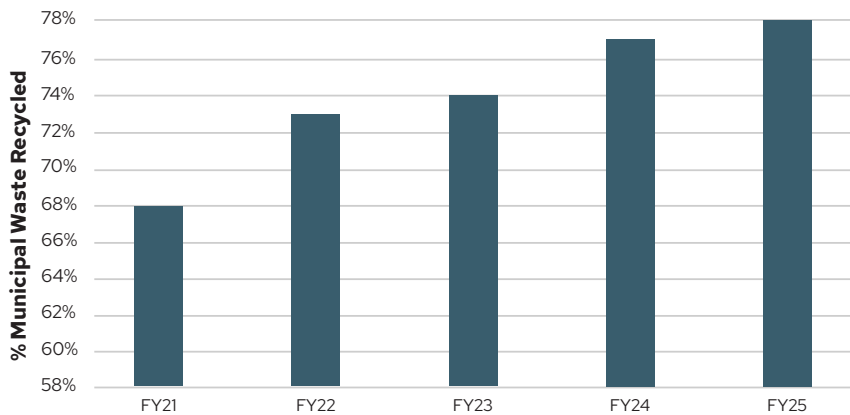
Waste Management

As a high-volume manufacturer, waste minimization is an important measure of our materials use efficiency, as well as our waste management capabilities. Our sites deploy strategies to minimize hazardous waste through source reduction, chemical substitution and materials use efficiency, and minimize municipal waste through source reduction and recycling. Skyworks' waste management programs deliver reliable compliance with applicable regulations and work to minimize environmental impacts from waste materials.

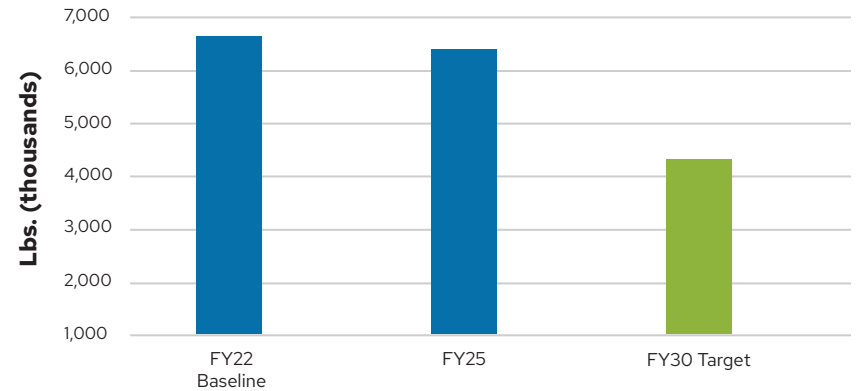
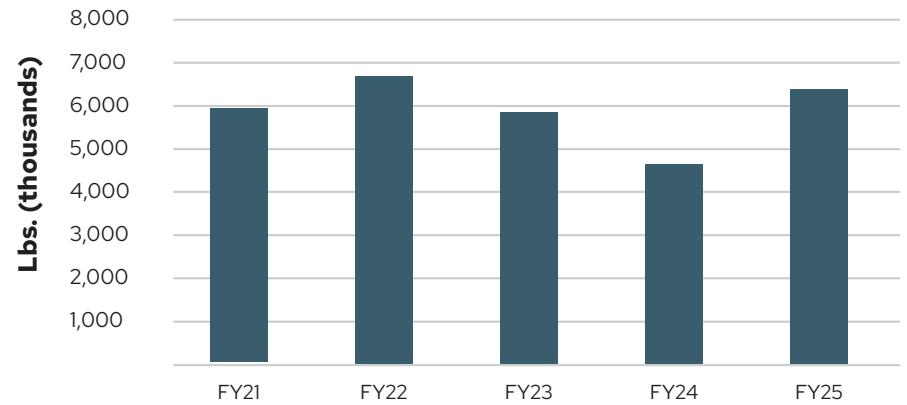
In 2025, Skyworks generated 6,341,451 lbs of hazardous waste at our factory locations. The hazardous waste intensity was 0.70 lbs per thousand production units. The year-over-year increase in hazardous waste volume is mainly attributed to new production processes added to multiple manufacturing facilities worldwide in support of product requirements. Looking to 2026, we expect reductions from this 1-year increase as we bring online improved waste minimization systems and controls.

Our municipal waste recycling rate rose to 78% in 2025, reducing waste going to landfill.

Factory Municipal Waste Recycling Rate



Factory Hazardous Waste Generation



Hazardous Waste Reduction Target



Overcoming the challenges associated with new production processes generating additional hazardous waste, we target to reduce hazardous waste generation by 35% from baseline year 2022 by 2030.

Product Lifecycle Management

As a manufacturer of semiconductor devices used in a multitude of end products, Skyworks manages hazardous materials contained within our products as part of our product lifecycle management. Additionally, we maintain a robust process of supplier qualification and certification of materials conformance to the industry recognized International Electrotechnical Commission (IEC) 62474 Declarable Substance List (DSL).

As stated by the IEC: “The electrical and electronics industry and its supply chain use material declarations to track and declare specific information about the material composition of its products. To harmonize requirements across the supply chain and to improve economic efficiencies, IEC 62474 provides an International Standard for the exchange of material composition data and provides requirements for material declarations. This international standard benefits the electrotechnical industry by establishing requirements for reporting of substances and materials, standardizing protocols, and facilitating transfer and processing of data.”

Available on our website are [certificates of conformance](#) that identify the conformance status to applicable regulatory requirements including RoHS, REACH and IEC 62474 DSL. Upon request, customers can receive a full materials declaration identifying substances contained in a finished good, along with their concentrations.

For new product designs, Skyworks utilizes a “Design-for-Environment” (DfE) process to ensure hazardous materials restrictions are considered and that our products meet applicable regulatory and customer requirements. As materials restrictions continue to evolve, the DfE process of evaluating our designs before they go to production helps us maintain a fully compliant product portfolio now and into the future.

Per- and Polyfluoroalkyl Substances (PFAS)

Per- and polyfluoroalkyl substances (PFAS) are a large class of thousands of synthetic chemicals. We are committed to regularly evaluating our operations and supply chain to identify and address potential environmental risks, including those associated with PFAS. We are dedicated to working with our suppliers to comply with applicable regulations and industry standards pertaining to these substances.

Supply Chain

Responsible Minerals Sourcing

Materials considered critical to our business operations include Tantalum (Ta), Tin (Sn), Tungsten (W) and Gold (Au), which are collectively referred to as 3TG. Use of these four materials is common throughout the semiconductor industry, and disclosure of their use is subject to the U.S. Securities and Exchange Commission (SEC) conflict minerals rule. In conformance with this rule, we have developed a responsible minerals sourcing program that is aimed at reducing risks associated with the use of 3TG through an evaluation of sourcing practices to identify and eliminate risks to human rights abuses in the minerals supply chain. As a longstanding member of the Responsible Minerals Initiative (RMI), which helps companies make informed decisions on their supply chains, we utilize the RMI’s flagship Responsible Minerals Assurance Process (RMAP) which provides independent, third-party smelter/refiner audits, and we work with our supply chain partners to drive toward a 100% audited and conformant supply chain. Our Responsible Minerals Sourcing Policy, along with current and past Conflict Minerals Reports, are available to the public on our website.



In 2025, we had a 100% 3TG supplier response rate, and our data results indicated our smelter/refiner supply chain from those respondents as 100% conformant to the RMAP, LBMA Good Delivery List, and/ or the Responsible Jewellery Council Chain of Custody Certification Program as of Dec. 31, 2025.

	Identified Smelters/Refiners	% Conformant
Tantalum	31	100%
Tin	45	100%
Gold	87	100%
Tungsten	31	100%
Total	194	100%

In alignment with the OECD Due Diligence framework, we have expanded our supply chain due diligence to include cobalt. Information disclosures to our customers are made available on request via the industry standard Extended Minerals Reporting Template (EMRT).

Supply Chain

Supplier Responsibility

Our global supply chain is critical to our flexibility and our ability to innovate in response to the needs of our customers. It gives us the unique opportunity to expand the reach of the very same sustainable business standards we deploy at our own factories. Sustainability standards are contained in and communicated to our suppliers through our [Supplier Sustainability Specification](#). The specification leverages the RBA Code and establishes standards by which our supply chain partners are expected to operate.

Every year, we develop a “major supplier” list consisting of, at a minimum, the suppliers from whom we acquire a critical volume of products or materials, as well as key vendors providing on-site services and third-party employment agencies (TPEAs). In 2025, we classified 63 suppliers as major suppliers, which included 14 materials suppliers, 15 subcons or foundries, 14 on-site service vendors, and 20 TPEAs. We require an annual evaluation of this major supplier group, including the assessment of their sustainability programs and performance against the standards set forth in the Supplier Sustainability Specification and the RBA Code. A primary tool for this supplier risk assessment process is the Self-Assessment Questionnaire (SAQ) developed by the RBA.

In 2025, we achieved a 96% response and SAQ completion rate among our major suppliers and their respective facilities. According to Skyworks' policy, SAQs scoring as “high risk” trigger additional follow-up and corrective action plans. If open issues are not resolved in a timely manner, high-risk suppliers are subject to audit or disqualification. Suppliers are also subject to audit at the request of Skyworks based on other risk factors. In total, 23 supplier facilities were confirmed to have successfully completed a VAP audit in 2025 or possess a valid audit report. VAP is the RBA's standardized audit process, and VAP audit reports remain valid for two years.

Skyworks also includes a sustainability scoring component in its supplier performance review process. This component includes a performance score incentive based on suppliers meeting established sustainability metrics, including risk assessments, audits and responsible minerals sourcing.

Supplier Qualification Process



1. Communication

Sustainability requirements are communicated to our suppliers via the Supplier Sustainability Specification. Suppliers are informed of the obligations that all qualified supply chain partners are expected to meet.



2. Qualification

Suppliers are closely evaluated and qualified based on criteria associated with product quality, performance, price, sustainability programs and more.



3. Identification

Major suppliers are identified and represent the vast majority of our expenditures.



4. Risk Assessment

Major suppliers complete an industry standardized SAQ developed and implemented by the RBA. Risk rankings are identified based on the SAQ scores.



5. Audit

Supplier facilities that are ranked as high risk, in addition to any others specifically requested by Skyworks, complete an on-site industry standard RBA VAP. VAP is a third-party, risk-based audit process where suppliers are objectively evaluated and their sustainability performance is scored.



6. Continuous Improvement

Suppliers initiate corrective action plans (CAPs) for issues identified in the VAP. Skyworks collaborates with its suppliers in tracking the CAPs to closure.

Health and Safety

Safe, Healthy and Productive Work Environment

Skyworks is committed to promoting worker safety and wellness, and to providing safe working conditions throughout the company. Health and safety programs are established and maintained to minimize work-related injuries and illnesses and to cultivate a safe and healthy work environment.

Complementing our “safety first” mentality, we routinely complete risk assessments and job hazard analyses to identify and control workplace hazards. In addition, our industrial hygiene processes establish the means to anticipate, recognize, evaluate and control hazards to reduce workplace exposures to chemical and physical stressors in the workplace. Overall, our health and safety programs and practices are audited across all factory locations as part of our internal audit program. Further, we use root cause analysis to determine corrective actions to minimize identified risks.

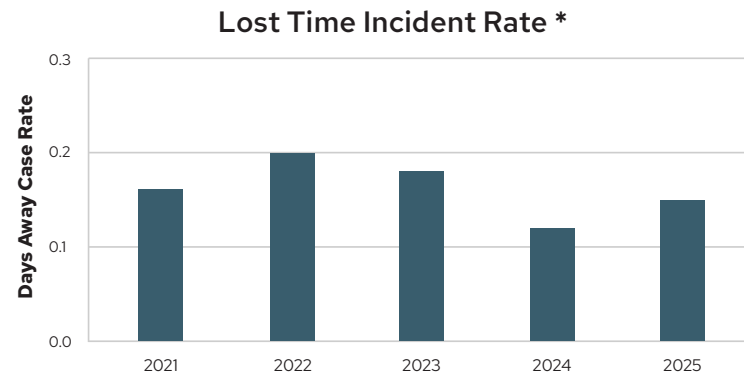
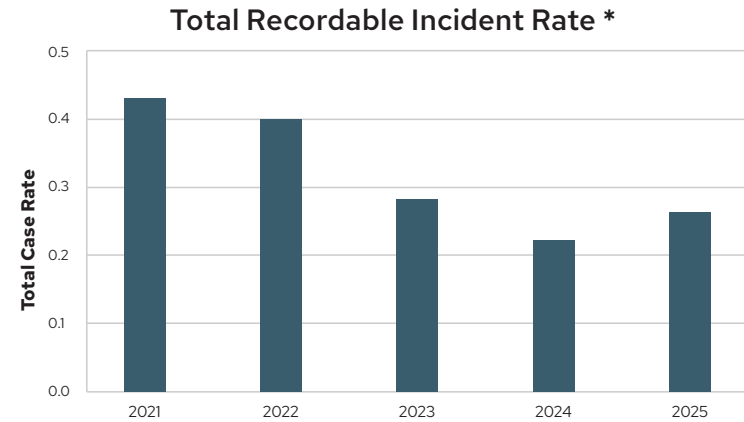
Our health and safety performance and initiatives are regularly reviewed by executive management, and improvement objectives and associated metrics are established with actions taken to drive continuous improvement and meet our commitment to provide a safe and healthy work environment for our employees worldwide.

Driven by these programs, we are pleased to report that in 2025 we continued to achieve a total recordable incident rate (TRIR) and lost-time incident rate (LTIR) that are consistently below the semiconductor industry benchmark.¹ Our 2025 TRIR and LTIR rates were 0.26 and 0.15, respectively.

Health and Safety Compliance

Skyworks regularly undergoes health and safety inspections in accordance with federal, regional and local government laws and regulations. We work closely with regulators and take appropriate actions where necessary to help us improve and keep our workplace safe. In 2025, there were no (zero) monetary losses incurred as a result of legal proceedings associated with employee health and safety violations.

¹Bureau of Labor Statistics (BLS) injury and illness data can be found at: <https://www.bls.gov/iif/>
Skyworks uses North American Industry Classification System (NAICS) code 334413:
Semiconductor and other electronic component manufacturing.



* All manufacturing locations globally and U.S. Design Centers

Human Rights

Skyworks values human rights. We are committed to ensuring that slavery and human trafficking have no place in our business or in our supply chain. In addition to our work as a member of the RBA, we have internal policies and practices that are based on the RBA Code and international labor and human rights standards. We regularly evaluate the risk of modern slavery and human trafficking at our own factories and within our supply chain by using the RBA's Self-Assessment Questionnaire risk assessment and Validated Assessment Process (VAP). Additionally, we participate in regular RBA teleconferences, webinars and other meetings in order to understand and monitor risk associated with labor recruitment practices.

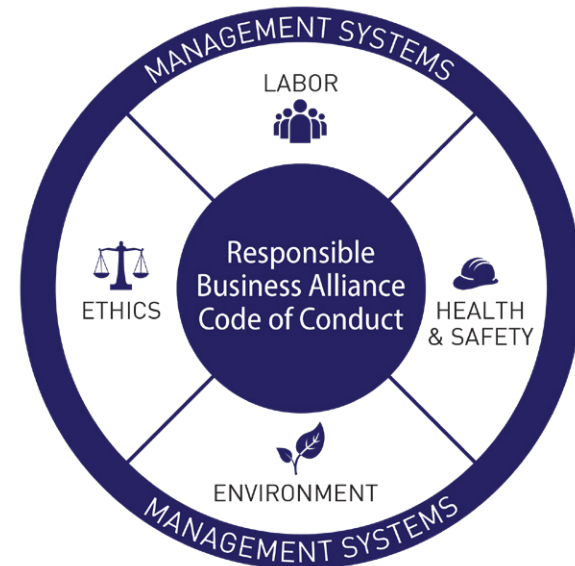
We also require certain employees, including key individuals in our sourcing organization, to complete periodic training for awareness of established sustainability programs and requirements, including the RBA Code. We are committed to ensuring that employees and workers in our supply chain have the right to choose employment and associate freely. Employees at multiple Skyworks locations have chosen to join independent unions. Skyworks does not control any employee union or seek to replace them with any "yellow unions." Also, we require suppliers' compliance with all labor and ethics laws applicable to the country where work is being performed. Direct suppliers of materials incorporated into our finished products acknowledge that those materials comply with the laws regarding slavery and human trafficking of the country or countries in which the supplier is doing business.

For more information, refer to [Skyworks' Human Rights Principles](#) and see our [Statement on Combatting Modern Slavery and Human Trafficking in Supply Chains](#), which is reviewed and approved annually by our board of directors.



Responsible Business Alliance

Advancing Sustainability Globally



Skyworks Solutions, Inc. ("Skyworks"), is committed to conducting business with integrity, honesty, and accountability. This includes ensuring that slavery and human trafficking have no place in our business or in our supply chain. It is a priority for us to identify and address the risks of modern slavery and human trafficking to which Skyworks might be exposed in the markets and countries in which we conduct business.

from our [Statement on Combatting Modern Slavery and Human Trafficking in Supply Chains](#)



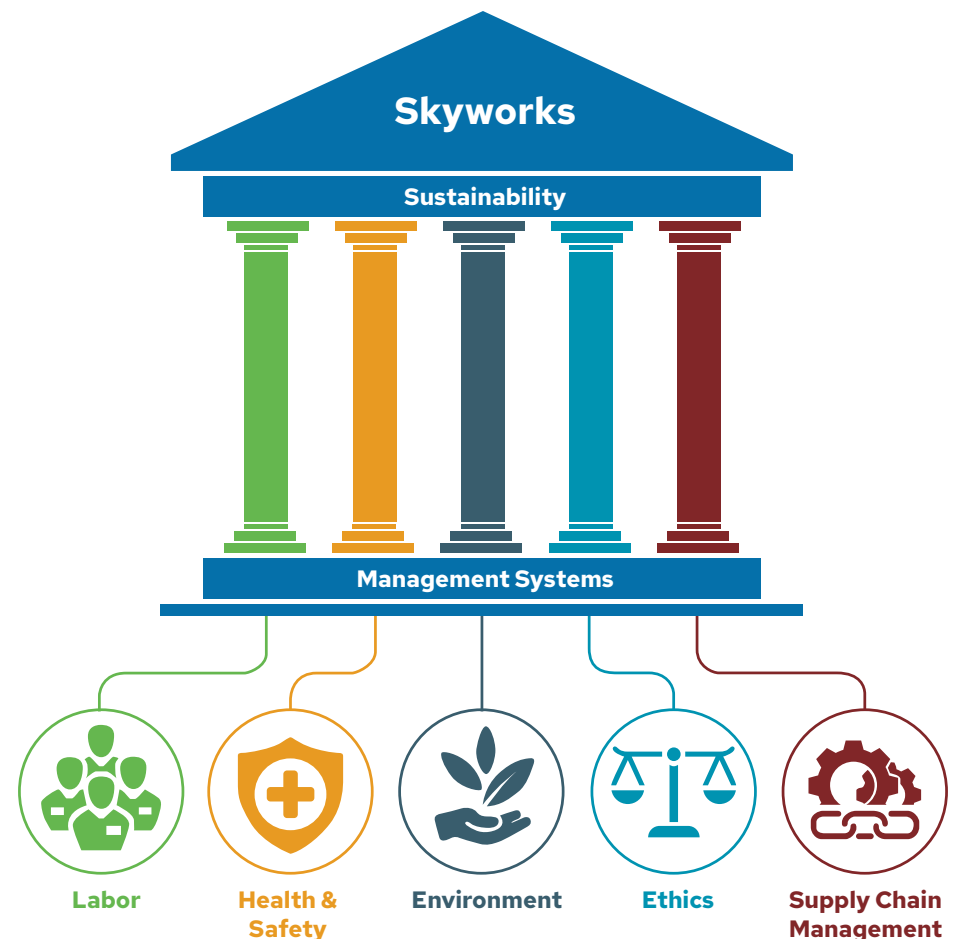
Management Systems

Our quality and sustainability policies capture and communicate our commitment to strive for perfect quality while operating under sustainable business practices. Our [Sustainability Systems Manual](#) establishes our overall commitment to sustainability and alignment to the RBA Code. Skyworks recognizes the [RBA Code of Conduct](#) as a total supply chain initiative and applies it to our business operations as well as our direct and indirect supply chain and subcontractors, including providers of labor services. As stated in the RBA Code, its provisions are derived from and respect internationally recognized standards including OECD Guidelines for Multinational Enterprises, UN Guiding Principles on Business and Human Rights, ILO Declaration on Fundamental Principles and Rights at Work, ILO Fundamental Conventions, and the UN Universal Declaration of Human Rights. Skyworks' commitment to the RBA Code extends to these internationally recognized standards to the extent that the RBA Code incorporates them. In support of this commitment to the RBA Code, the Skyworks Sustainability Systems Manual establishes the program pillars of labor, ethics, environment, health and safety, and supply chain management, built on a management system foundation, to facilitate consistent and effective deployment globally.

In 2025, we successfully completed RBA VAP audits at our factories in Singapore and Osaka, Japan. Three factory locations have now achieved Platinum status (perfect initial audit scores). Looking forward to 2026, Skyworks will maintain active VAP audits for all participating factories. For all audits (both internal and external), root cause analysis and corrective actions are completed for identified areas of non-conformance.

Skyworks has been a participating member of the Responsible Business Alliance (RBA) for 14 years and is currently listed at the highest member status – [Full Member](#). Further, factory locations are certified to internationally recognized standards for quality and environmental management, including ISO 9001, ISO 14001, and IATF 16949. Certifications are available [here](#).

Consistent with quality system standards, we deploy a target-setting process with associated performance metrics. Performance is then regularly reviewed in management review forums that engage both local management and organization-level leadership, thus helping ensure the necessary actions and resources are applied to support our commitments. Moreover, we maintain an internal audit process and support regular audits from our largest customers at their request.



Ethics

Skyworks is dedicated to conducting business in compliance with both the letter and the spirit of applicable laws, rules and regulations, and consistent with high standards of business ethics. Our sound business principles and practices foster our strong commitment to ethical behavior, accountability, and transparency. Our compliance officer, who is our general counsel and reports to our chief executive officer, leads our ethics and compliance program.

Code of Business Conduct and Ethics

We aim to lead by example—guided by the principles as defined in our [Code of Business Conduct and Ethics](#) (the Code). The Code outlines broad principles of ethical business conduct that we expect all our employees to follow. The Code describes and references many of the key policies that guide us. For example, the Code describes our conflicts of interest, anti-bribery and confidential information policies, and references policies addressing matters such as insider trading, harassment and discrimination.

Communication and Training

We make the Code available to all our employees in the local languages of our major sites. The Code, along with other policies such as our U.S. Public Policy Advocacy Statement that prohibits political contributions, is publicly available on our website. Employees are required to review and acknowledge the contents of the Code on an annual basis. In addition, each year we provide targeted trainings based on risk.

For example, in 2025, we provided training to specific groups of employees on topics such as conflicts of interest, anti-bribery and corruption, antitrust considerations, confidential information, trade compliance, insider trading and anti-harassment and anti-discrimination. Upon assessment of our 2025 training courses, 99.9% of the target audience completed the Code review and acknowledgment and 99.9% of the target audience completed a specific anti-bribery and corruption training, which is provided annually. Also, Skyworks requires all employees worldwide to complete anti-harassment and anti-discrimination training every two years. During our last training cycle, in 2025, over 99% of employees completed the training.

Whistleblower System

Our employees are encouraged to report known or suspected violations of the Code or of any rules or regulations applicable to the company. To establish an effective ethics and compliance program, and to develop trust between employees and the company, employees must be able to raise concerns without fear of retaliation. Our Code prohibits any form of retaliation against an employee who reports a concern in good faith.

Employees can raise questions or issues through a variety of channels, including our anonymous whistleblower hotline for employees worldwide to report any concerns or ask any questions about the company's business practices. Through the system, employees, contractors, and other third parties can anonymously submit an issue or a question via an internet form or telephone call center, both of which support dozens of languages and dialects, including the principal languages in all our operating locations. When an issue is submitted, the system immediately notifies a member of Skyworks' compliance function, who assesses the matter and tasks appropriate individuals to investigate it.

The whistleblower system allows the submitter to communicate anonymously with a member of the compliance function. Once the investigation is complete, the submitter is notified through the anonymous communication thread.

Managing a Global and Skilled Workforce

Recruitment and Retention

We work to create a positive workplace where people with a wide variety of backgrounds can collaborate in a productive environment. We enjoy robust relationships with several leading universities around the world, and we leverage these relationships to introduce broad groups of students to the semiconductor industry through our internship and co-op programs, as well as to facilitate the education and development of our next generation of skilled engineers.

We attempt to maximize the rate at which open positions are filled by internal candidates. During 2025, 36% (4% increase from 2024) of open salaried positions were filled by internal candidates. Furthermore, we work to develop local talent pools as a method of expanding our highly skilled labor workforce in key geographies.

We focus on attracting and retaining employees by providing compensation and benefits packages that are competitive within the applicable market for each position. Nearly all employees across the globe are eligible to participate in one of the company's incentive plans, under which payments are tied to preestablished performance goals, as well as to purchase shares of the company's stock at a discount pursuant to the company's employee stock purchase plans.

In the United States, Skyworks made the following improvements to benefits in its company-sponsored plans in 2025:

- Enhanced Teladoc visits in the medical plan to skip the deductible
- Added a new tool to assist employees in selecting their benefits
- Increased the matching gift maximum for charitable contributions

The aggregate global employee turnover rate dropped 6% from 2024 to 2025, and in the United States the aggregate voluntary turnover rate was 9% in 2025.

To minimize turnover, Skyworks continually evaluates market-based wage trends and adjusts compensation, as needed, to stay competitive within our industry and market space. Additionally, we seek to reduce employee turnover by focusing on workplace culture, career growth opportunities, job rotation programs, mentoring, and an open, collaborative work environment.

Skyworks is an equal opportunity employer. Employment decisions are made without regard to race, color, religion, national origin, gender, sexual orientation, gender identity, age, physical or mental disability, genetic factors, military/veteran status or other characteristics protected by law. Skyworks has implemented robust policies against harassment, discrimination and retaliation, and its policies prohibit a broader range of conduct than what the law prohibits. Skyworks provides its employees with regular training concerning these topics to help ensure we maintain an equal opportunity workplace.

Culture and Composition

Our workforce consists of approximately 10,000 employees located around the world.

As of Oct. 3, 2025:

- Our workforce was distributed geographically approximately as follows: 54% in Mexico, 25% in the United States, 20% in Asia, 1.5% in Canada and less than 1% in Europe.
- Our workforce was distributed by function approximately as follows: 39% in individual contributor manufacturing roles, 36% in engineering or technician roles, 13% in professional or other administrative roles, and 12% in managerial roles.

Managing a Global and Skilled Workforce

Training and Development

A central pillar of our people-focused strategy is the ongoing growth and development of our workforce. We are committed to inspiring our employees through regular professional development conversations, challenging assignments, engaging leadership programs, mentorship opportunities, and meaningful recognition. Our comprehensive onboarding process, robust performance management cycle, online learning platform, and leadership initiatives equip our employees with the essential tools and knowledge for long-term success.

We embrace a holistic performance management approach that not only drives continuous achievements and progress in alignment with company goals, but also fosters career development, peer feedback and deeper engagement. In 2025, two new workshops were offered globally in support of a high-performance organization providing growth and development opportunities. Goal setting workshops provided managers with learning and networking opportunities to set and align performance goals with business unit KPIs. Career development workshops offered to all employees globally resulted in a 10% increase of US and Canada employees developing and participating in career development goal plans. Since 2020, more than 900 employees have graduated from our leadership programs.

Additionally, in 2025, engineering project lead training was conducted in which more than 20 engineers participated in a yearlong targeted development opportunity. This course centered on developing critical skills such as managing negotiations, enhancing customer relationships, and root cause analysis. When combined with our existing leadership training, this course positioned our engineering leaders to lead our most strategic

initiatives and navigate through our most complex challenges. This course received very positive feedback from attendees who found the experience valuable for professional growth, skills development and enhancing our collaborative engineering environment

In tandem with these programs, our talent management team collaborates with human resources partners to build personalized development plans that help employees grow their careers at Skyworks. Finally, our digital learning platforms provide our employees with the flexibility to continually sharpen their business and technical skills, learning anytime, anywhere. In 2025, our employees dedicated over 5,000 hours to professional development through these platforms.

Employee Engagement

At Skyworks, we recognize that engaged employees are pivotal to our growth, driving innovation, enhancing operational efficiency, and promoting responsible behavior throughout the organization. To cultivate a positive and productive work environment where employees feel empowered to share their ideas and feedback, we regularly conduct engagement surveys. In 2025, we partnered with an industry recognized engagement survey provider to obtain anonymous input from our employees.

The survey featured questions focused on company commitment, management, career development and team culture – mirroring the questions from the previous year to track trends. An impressive 83% of our global workforce participated. The results highlighted some key strengths including a clear understanding of the company's goals and objectives and a strong culture of collaboration.

We believe that maintaining a focus on fostering an engaging, motivating environment enables employees to form deeper connections with their work, find meaning, and feel empowered to make a difference. This not only helps retain top talent, but it also supports our goal of building a strong, sustainable Skyworks through improved financial performance and increased productivity. Moving forward, we will continue to focus on the core drivers of engagement: a culture of collaboration, growth and development, and alignment with the company's objectives.



Lead First:
~900
Graduates
since 2020



>20
engineers
participated in
project lead training



Over
5,000 hours
dedicated to professional
development in 2025

Connected Communities

With employees around the globe, Skyworks calls many countries home. Our employees actively take part in supporting various local projects and are dedicated to investing their time, expertise and resources to help foster vibrant, sustainable local communities. As part of our commitment to nurturing the communities where we operate, our global Connected Communities initiative focuses on three core connections:

- STEM Connections: enriching technology-based initiatives including local education collaborations and mentoring
- Collaborative Connections: collaborative caring and belonging initiatives in our local communities
- Sustainable Connections: environmental initiatives

During 2025, our employees took part in several philanthropic activities, some of which are highlighted below.

Los Angeles Fire Relief – Irvine and Newbury Park, California

In partnership with It's Bigger Than Us LA, our Irvine and Newbury Park employees came together to donate new/unused items for victims of the 2025 southern California wildfires. The collective efforts of employees resulted in a collection of blankets, clothes, toiletries, baby supplies and more.



Pediatric Cancer Research Foundation - Irvine, California

In March, employees from our Irvine office came together to participate in the Pediatric Cancer Research Foundations Run/Walk - Reaching for the Cure event. This event raised funds to support groundbreaking research that will help build brighter futures for children battling cancer.



Flag Day Festival – Woburn, Massachusetts

The Skyworks Woburn location supported the city of Woburn's annual Flag Day Festival – a community event that brings the community together for a day of celebration. Many Woburn team members attended and Skyworks provided a donation to the Kiwanis Club, a global organization that aims to improve the lives of children.

Connected Communities

Blue Santa Toy Drive - Austin, Texas

In December, Skyworks' Austin team worked with the Austin Police Department to support a local toy drive known as Operation Blue Santa. Through the generosity of Skyworks employees, the team was able to collect and donate many toys for kids in the local community during Christmas time.



Caritas Kitchen - Austin, Texas

In February, the Austin team gathered for their annual volunteer event with Caritas of Austin, an Austin-based organization that works to provide support to those transitioning out of homelessness or to those currently experiencing homelessness. The Skyworks employees who participated prepared 220 lunches for those in their community.



Food Bank and Toy Drive Donations - Ottawa, Canada

In December, our Ottawa site came together through a variety of fun activities to raise over \$6,600 for the Ottawa Food Bank. In addition to funds, the office also collected new, unopened toys for the Ottawa Toy Mountain Drive, helping those in their local community experience the joy of receiving a new toy during the holidays.



Connected Communities

Annual Food and Goods Drive – Mexicali, Mexico

The Skyworks Mexicali location hosted its annual food and goods drive, collecting more than 22,000lbs of food—equivalent to more than 1,000 food baskets! Additionally, the company donated 600 blankets, which were distributed across the most vulnerable neighborhoods in Mexicali.



Prohibido Rendirse Race – Mexicali, Mexico

This year, Skyworks participated as an official sponsor of the “Prohibido Rendirse” race, reaffirming its commitment to education and the community. With 85 employees taking part, the company supported an initiative that brings together wellness, teamwork and social responsibility.

All funds raised from the event were directed to educational scholarships through Fundación UABC, strengthening academic programs and expanding opportunities for students.



Tablet Donation Event – Mexicali, Mexico

The Skyworks Mexicali location, together with Veritas Technology VR and the Marianita Curiel Foundation, donated 30 virtual-reality tablets to a virtual classroom through the “Let’s Help with a Little” initiative, benefiting more than 500 elementary school children.

Through this effort, the team was able to support education, foster innovation and help connect communities through technology.



Connected Communities

Clean-Up Marathon - Osaka, Japan

Skyworks' Osaka site conducts a monthly joint cleanup activity in the local area with neighboring companies as well as partner companies. Led by Skyworks' environmental health and safety team, the clean-up volunteers sweep sidewalks, pick up trash and remove leaves, all with the aim of improving the local environment and raising awareness for waste reduction.



Singapore Cancer Society's Relay for Life - Singapore

For the second year in a row, our Skyworks Singapore employees participated in the 2025 Singapore Cancer Society's Relay for Life. Through their dedication, the team was able to complete a combined 353 laps for this charity!



Boys' Brigade Share-A-Gift - Singapore

During the holidays, our Singapore office came together to donate more than \$4,000 worth of food donations to support The Boys' Brigade Share-A-Gift program, an initiative that promotes a spirit of caring for individuals and families needing support.



Appendix

TCFD Index

In this report, we are disclosing climate-related information based on the recommendations of the Task Force for Climate-Related Financial Disclosures (TCFD). The following is a summary of our progress to date.

Disclosure Area	TCFD Recommended Disclosure	Skyworks Disclosure, with References
Governance	Disclose the company's governance around climate-related risks and opportunities	The board of directors and the Nominating and Corporate Governance Committee provide oversight, receiving regular updates from management. See the Governance and Oversight section of this report.
Strategy	Disclose the actual and potential impacts of climate-related risks and opportunities on the company's businesses, strategy and financial planning where such information is material	We believe that the information we have included in response to this topic is not material to our business. Based on engagement with our various stakeholders, we have identified water usage and GHG emissions as two climate-related risks relevant to our business. Our global supply chain is subject to various climate-related risks, including from droughts, wildfires, rising sea levels, hurricanes, tsunamis and other natural disasters or severe weather events that may be caused, or exacerbated, by climate change. If any disruption of manufacturing capacity occurs, we may not have alternative manufacturing sources immediately available, and we may therefore experience difficulties, delays or additional costs in securing an adequate supply of our products. As detailed in the Supply Chain section of this report, we pass on our sustainability priorities to our suppliers through our Supplier Sustainability Specification, requiring suppliers to use a management system approach to risk mitigation and to drive CO2e emissions reductions and other environmental improvements. Our wireless connectivity solutions are increasingly used by end customers to drive sustainability efforts across diverse industries worldwide.
Risk Management	Disclose how the company identifies, assesses, and manages climate-related risks	Our annual enterprise risk management project is designed to capture global business risks and provide input to the annual strategic planning process. We regularly engage with customers, suppliers, investors and other stakeholders to understand and manage climate-related risks impacting our entire value chain, as described in greater detail Stockholder Engagement section of this report. We utilize the RBA's SAQ, which is a detailed risk assessment tool covering all elements of sustainability including those related to climate change.
Metrics and Targets	Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material	We believe that the information we have included in response to this topic is not material to our business. See the Environment section of this report for disclosure of targets and accomplishments, including short-term targets and a long-term CO2e emissions reduction target. We also report CO2e reduction targets and progress in the annual CDP climate disclosure. Scope 3 emissions are discussed in the Greenhouse Gas Emissions Management section of this report.

Appendix

SASB Index

Our disclosure in this report is again aligned with the topics set forth by the Sustainability Accounting Standards Board (SASB) for the semiconductor industry. The following is a summary of our progress to date.

Topic	Code	Accounting Metric	Unit of Measure	Our Response / Comments	Report Reference
Greenhouse Gas Emissions	TC-SC-110a.1	(1) Gross global Scope 1 emissions and (2) amount of total emissions from perfluorinated compounds	Metric tons (t) CO2e	(1) 34,483 mt Factory, 65 mt non-Factory (2) 23,884 mt Factory, 0 non-Factory	Greenhouse Gas Emissions Management
	TC-SC-110a.2	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	n/a	Both short-term and long-term strategies to reduce scope 1 emissions focus on substitution (substituting higher GWP gases with lower ones), improving process efficiency, and abatement (where possible). Scope 1 emissions (factory) increased by 5,523 mt from 2024.	Greenhouse Gas Emissions Management
Energy Management in Manufacturing	TC-SC-130a.1	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable	Gigajoules (GJ), Percentage (%)	(1) 1,413,411 GJ (electricity + natural gas) (2) >99% grid electricity. (3) 87% of energy consumed (electricity + natural gas) is considered sourced from renewable sources (via purchase of Renewable Energy Credits applied as offsets above and beyond regulatory obligations)	Energy Management
Water Management	TC-SC-140a.1	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	Thousand cubic meters (m3), Percentage (%)	(1) 1,589,309 m3 withdrawn (2) 300,546 m3 consumed. Water withdrawal by stress level (WRI Water Risk Atlas Tool): Low: 20%, Low-medium: 30%, Medium-high: 12%, High: 0%, Extremely high: 38%	Water Management
Waste Management	TC-SC-150a.1	Amount of hazardous waste from manufacturing, percentage recycled	Metric tons (t), Percentage (%)	2,876 mt % recycled not available	Waste Management

Appendix

SASB Index

Topic	Code	Accounting Metric	Unit of Measure	Our Response / Comments	Report Reference
Employee Health and Safety	TC-SC-320a.2	Description of efforts to assess, monitor, and reduce exposure of employees to human health hazards	N/A	Refer to Safe, Healthy and Productive Work Environment section for description.	Safe, Healthy and Productive Work Environment
	TC-SC-320a.2	Total amount of monetary losses as a result of legal proceedings associated with employee health and safety violations	Reporting currency	\$0 monetary losses incurred in 2025.	Health and Safety Compliance
Recruiting and Managing a Global and Skilled Workforce	TC-SC-330a.1	Percentage of employees that are (1) foreign nationals and (2) located offshore	Percentage (%)	(1) 10.6% foreign nationals (2) 76% located offshore (non-U.S.)	Culture and Composition
Product Lifecycle Management	TC-SC-410a.1	Percentage of products by revenue that contain IEC 62474 declarable substances	Percentage (%)	IEC62474 declarable substances above referenced thresholds in products are disclosed via full materials declarations available on request.	Product Lifecycle Management
	TC-SC-410a.2	Processor energy efficiency at a system-level for: (1) servers, (2) desktops, and (3) laptops	Various, by product category	Refer to Our Products Support Sustainability section for description.	Our Products Support Sustainability
Materials Sourcing	TC-SC-440a.1	Description of the management of risks associated with the use of critical materials	N/A	Refer to Minerals Sourcing section for description.	Responsible Minerals Sourcing
Intellectual Property Protection & Competitive Behavior	TC-SC-520a.1	Total amount of monetary losses as a result of legal proceedings associated with anti-competitive behavior regulations	Reporting currency	Information on legal proceedings is disclosed in our Annual Report on Form 10-K and in our Quarterly Reports on Form 10-Q, available on the Investor Relations portion of our website.	NA

Appendix

Safe Harbor Statement

Please note that the attached presentation includes forward-looking statements as defined in the Private Securities Litigation Reform Act of 1995. These forward-looking statements include projections and information relating to future events, prospects, expectations and results of Skyworks (e.g., certain projections and business trends, as well as plans for dividend payments). We caution you that actual results may differ materially and adversely from those projected in the forward-looking statements as a result of certain risks and uncertainties, those noted in the appendix to this presentation and in our most recent Form 10-K and Form 10-Q filings, which you may obtain for free at the SEC's website at <https://www.sec.gov>. We undertake no obligation to update any forward-looking statements.

This presentation contains certain non-GAAP financial measures that Skyworks believes are useful in evaluating our operating performance. Refer to the appendix to this presentation for reconciliation to GAAP of these non-GAAP measures and to our most recent earnings release at <https://investors.skyworksinc.com> for additional information about our use of non-GAAP financial measures.

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Skyworks Worldwide Locations





[skyworksinc.com](https://www.skyworksinc.com)

