



Pursuant to the **California Transparency in Supply Chains Act of 2010** and the **United Kingdom Modern Slavery Act 2015**, Skyworks Solutions, Inc. (“Skyworks”), hereby states publicly that we have taken steps during our most recent fiscal year to ensure that slavery and human trafficking does not take place in any part of our business or in our supply chain. These efforts, as well as this disclosure, are reviewed by our Board of Directors annually and updated publicly.

As a member of the Responsible Business Alliance (the “RBA”), a nonprofit coalition of electronics companies committed to supporting the rights and wellbeing of workers in the global supply chain, we demonstrate our commitment to environmental and social responsibility and to eradicating slavery and human trafficking. RBA members commit publicly to the [RBA Code of Conduct](#) (the “Code”) and are expected to actively pursue conformance to the Code and its standards as a total supply chain initiative. The Code is a fundamental part of our efforts to ensure that slavery and human trafficking does not take place in our business or in our supply chain.

Steps taken by Skyworks to comply with our obligations under the Code include:

1. **Verification:** We evaluate and address risks of human trafficking and slavery in accordance with Section A.1 of the Code, which states, “Forced, bonded (including debt bondage) or indentured labor, involuntary or exploitative prison labor, slavery or trafficking of persons shall not be used.” We pursue conformance by communicating the Code and its requirements to our own factories as well as throughout our supply chain. We regularly evaluate risk at our own factories and within our supply chain by utilizing the RBA’s risk assessment tool known as the Self-Assessment Questionnaire (SAQ). We also participate in regular RBA teleconferences, webinars, and other meetings in order to understand and monitor risk associated with labor recruitment practices.
2. **Audits:** Using third-party auditors, we conduct internal audits of our own factories against the requirements of the Code and our own supplemental Sustainability program requirements found in the [Skyworks Sustainability Systems Manual](#). We further require identified high-risk suppliers to complete audits using the RBA’s [Validated Assessment Process](#) (VAP). VAP is a leading standard for onsite compliance verification and effective, shareable assessments.
3. **Supplier Certification:** In accordance with Section E of the Code, Skyworks clearly communicates, via our [Supplier Sustainability Specification](#), the requirement for all of our suppliers to conform to the Code. Suppliers are notified of revisions made to our Supplier Sustainability Specification and are expected to maintain their programs in ongoing conformance to the specification. Agreement to conform to the specification is a mandatory part of our Level 1 supplier qualification process. In addition, acknowledgement and conformance to the Supplier Sustainability Specification and the Code is referenced in the terms of our purchase orders issued to suppliers as well as in our contracts.
4. **Accountability:** Noncompliance with the Code’s prohibition on slavery and human trafficking is considered the most severe type of nonconformance. Corrective action plans to remedy identified instances of nonconformance are expected to be implemented within the shortest possible timeline. Furthermore, suppliers not fully conforming to our established supplier qualification requirements (including the Supplier Sustainability Specification and the Code referenced therein) are subject to disqualification at the discretion of Skyworks.
5. **Training:** Skyworks requires certain of its employees, including key individuals in our sourcing organization, to complete periodic training for awareness of established Sustainability programs and requirements, including the Code. Further, we utilize the RBA’s e-Learning Academy to deploy training resources pertaining to the Code and slavery and human trafficking prevention.


Liam K. Griffin
Director, President and Chief Executive Officer

Date: February 5, 2020